

**CITY OF LAREDO
WAGE SCHEDULE
EFFECTIVE FEBRUARY 18, 2025**

	Grade	Minimum	Midpoint	Maximum
HOURLY	201	13.47	16.84	20.21
BI-WEEKLY		1,077.60	1,347.20	1,616.80
MONTHLY		2,334.80	2,918.93	3,503.07
ANNUAL		28,017.60	35,027.20	42,036.80
HOURLY	202	14.55	18.19	21.83
BI-WEEKLY		1,164.00	1,455.20	1,746.40
MONTHLY		2,522.00	3,152.93	3,783.87
ANNUAL		30,264.00	37,835.20	45,406.40
HOURLY	203	15.71	19.64	23.57
BI-WEEKLY		1,256.80	1,571.20	1,885.60
MONTHLY		2,723.07	3,404.27	4,085.47
ANNUAL		32,676.80	40,851.20	49,025.60
HOURLY	204	17.12	21.40	25.68
BI-WEEKLY		1,369.60	1,712.00	2,054.40
MONTHLY		2,967.47	3,709.33	4,451.20
ANNUAL		35,609.60	44,512.00	53,414.40
HOURLY	205	18.66	23.33	27.99
BI-WEEKLY		1,492.80	1,866.40	2,239.20
MONTHLY		3,234.40	4,043.87	4,851.60
ANNUAL		38,812.80	48,526.40	58,219.20
HOURLY	206	20.34	25.43	30.51
BI-WEEKLY		1,627.20	2,034.40	2,440.80
MONTHLY		3,525.60	4,407.87	5,288.40
ANNUAL		42,307.20	52,894.40	63,460.80
HOURLY	207	22.17	27.72	33.26
BI-WEEKLY		1,773.60	2,217.60	2,660.80
MONTHLY		3,842.80	4,804.80	5,765.07
ANNUAL		46,113.60	57,657.60	69,180.80
HOURLY	208	24.17	30.22	36.26
BI-WEEKLY		1,933.60	2,417.60	2,900.80
MONTHLY		4,189.47	5,238.13	6,285.07
ANNUAL		50,273.60	62,857.60	75,420.80
HOURLY	209	26.59	33.24	39.89
BI-WEEKLY		2,127.20	2,659.20	3,191.20
MONTHLY		4,608.93	5,761.60	6,914.27
ANNUAL		55,307.20	69,139.20	82,971.20

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HOURLY	210	29.25	36.57	43.88
BI-WEEKLY		2,340.00	2,925.60	3,510.40
MONTHLY		5,070.00	6,338.80	7,605.87
ANNUAL		60,840.00	76,065.60	91,270.40
HOURLY	211	32.18	40.23	48.27
BI-WEEKLY		2,574.40	3,218.40	3,861.60
MONTHLY		5,577.87	6,973.20	8,366.80
ANNUAL		66,934.40	83,678.40	100,401.60
HOURLY	212	35.72	44.65	53.58
BI-WEEKLY		2,857.60	3,572.00	4,286.40
MONTHLY		6,191.47	7,739.33	9,287.20
ANNUAL		74,297.60	92,872.00	111,446.40
HOURLY	213	39.65	49.57	59.48
BI-WEEKLY		3,172.00	3,965.60	4,758.40
MONTHLY		6,872.67	8,592.13	10,309.87
ANNUAL		82,472.00	103,105.60	123,718.40
HOURLY	214	44.01	55.02	66.02
BI-WEEKLY		3,520.80	4,401.60	5,281.60
MONTHLY		7,628.40	9,536.80	11,443.47
ANNUAL		91,540.80	114,441.60	137,321.60
HOURLY	215	48.85	61.07	73.28
BI-WEEKLY		3,908.00	4,885.60	5,862.40
MONTHLY		8,467.33	10,585.47	12,701.87
ANNUAL		101,608.00	127,025.60	152,422.40
HOURLY	216	54.22	67.78	81.33
BI-WEEKLY		4,337.60	5,422.40	6,506.40
MONTHLY		9,398.13	11,748.53	14,097.20
ANNUAL		112,777.60	140,982.40	169,166.40
HOURLY	217	58.39	75.91	93.42
BI-WEEKLY		4,671.20	6,072.80	7,473.60
MONTHLY		10,120.93	13,157.73	16,192.80
ANNUAL		121,451.20	157,892.80	194,313.60
HOURLY	218	64.23	83.50	102.77
BI-WEEKLY		5,138.40	6,680.00	8,221.60
MONTHLY		11,133.20	14,473.33	17,813.47
ANNUAL		133,598.40	173,680.00	213,761.60
HOURLY	219	69.30	91.83	114.35

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BI-WEEKLY		5,544.00	7,346.40	9,148.00
MONTHLY		12,012.00	15,917.20	19,820.67
ANNUAL		144,144.00	191,006.40	237,848.00
HOURLY	220	76.23	101.01	125.78
BI-WEEKLY		6,098.40	8,080.80	10,062.40
MONTHLY		13,213.20	17,508.40	21,801.87
ANNUAL		158,558.40	210,100.80	261,622.40
HOURLY	221	83.85	111.10	138.35
BI-WEEKLY		6,708.00	8,888.00	11,068.00
MONTHLY		14,534.00	19,257.33	23,980.67
ANNUAL		174,408.00	231,088.00	287,768.00