

ORDINANCE NO. 2024-0-073

AN ORDINANCE OF THE CITY OF LAREDO, TEXAS, REPEALING ORDINANCE 2021-O-014 CHAPTER 2 – ADMINISTRATION, OF THE CODE OF ORDINANCES, ARTICLE XI - EMPLOYEE OF THE QUARTER AND EMPLOYEE OF THE YEAR PROGRAM AND REPLACING IT WITH RESOLUTION 2024-R-139 AUTHORIZING THE CITY MANAGER TO FUND CITY OF LAREDO “PROJECT EXCELLENCE”; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, The City of Laredo wishes to repeal Ordinance 2021-O-014 Employee of the Quarter and Employee of the Year due to not receiving sufficient interest for nominations and in turn not serving its purpose; and

WHEREAS, The City of Laredo repeals Ordinance 2021-O-014 to replace it with Resolution 2024-R-139 which was approved by Council on Monday, April 15, 2024, authorizing the City Manager to fund City of Laredo “Project Excellence!”; and

WHEREAS, The City deems that “Project Excellence” will celebrate, acknowledge and honor City of Laredo Employees through recognitions during any given fiscal year; and

WHEREAS, The City Council finds that this policy does not violate Article III, Section 53 of the Texas Constitution as it does not apply to work that has already been performed, and is included within the City budget and personnel policies.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAREDO, TEXAS THAT:

Section 1. This Ordinance shall become effective immediately upon passage.

Section 2. This Ordinance shall be cumulative of all provisions of ordinances of the City of Laredo, Texas, except where the provisions of this ordinance are in direct conflict with the provisions of such ordinances, in which event the conflicting provisions of such ordinances are hereby repealed.

Section 3. It is hereby declared to be the intention of the City Council that the phrases, clauses, sentences, paragraphs and sections of this ordinance are servable, and if any phrase, clause, sentence, paragraph or section of this ordinance shall be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs and sections of this ordinance, since the same would have been enacted by the City Council without the incorporation in this ordinance of any such unconstitutional phrase, clause, sentence, paragraph or section.

Section 5. This Ordinance shall become effective immediately upon passage.

**PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR
ON THIS _____ DAY OF _____ 2024.**

**Dr. Victor D. Trevino
MAYOR**

ATTESTED:

**JOSE A. VALDEZ, JR.
CITY SECRETARY**

APPROVED AS TO FORM:

**BY: _____
DOANH “ZONE” NGUYEN
CITY ATTORNEY**