

CITY OF LAREDO
HUMAN RESOURCES DEPARTMENT
MEMORANDUM

TO: Joseph W. Neeb
City Manager

FROM: Cesar R. Garza *CRG*
Civil Service Director

THRU: Linda C. Teniente *Linda C. Teniente*
Human Resources Director

DATE: August 15, 2025

SUBJECT: Re-Appointment of Raul P. Garcia, Jr. to the Fire Fighters' & Police Officers' Civil Service Commission of the City of Laredo to serve a three (3) year term

Section 143.006 of the Texas Local Government Code provides that the Fire Fighters' and Police Officers' Civil Service Commission shall consist of three (3) members appointed by the municipality's chief executive (City Manager) and confirmed by the governing body of the municipality.

The municipality's chief executive may reappoint a commission member to consecutive terms. A commission member may not be reappointed to more than a third consecutive term unless the member's reappointment to a fourth or subsequent consecutive term is confirmed by a two-thirds majority of all the members of the municipality's governing body.

Current Commissioners:

Commissioners Name	Term Number	Appointed Dated	Expiration Date
Raul P. Garcia, Jr.	2nd Term	September 6, 2022	September 6, 2025
Gilberto L. Navarro	2nd Term	April 28, 2024	April 28, 2026
Ramiro R. Elizondo, Jr.	1st Term	April 28, 2024	April 28, 2027

Raul P. Garcia, Jr., a retired teacher and dedicated Civil Service Commissioner of 6 years, wants to serve a third, three (3) year term.

Commissioners Name	Term Number	Appointed Date	Expiration Date
Raul P. Garcia, Jr.	3 rd Term	September 15, 2025	September 15, 2028

Request: Approve Disapprove

Joseph W. Neeb

Joseph W. Neeb, City Manager

If you have any questions, please feel free to call our office at (956) 791-7474.

xc: Civil Service Commission