

Medical/Stop Loss		
	BCBSTX Current	BCBSTX Proposed
Base Administration Fee	\$43.25	\$45.00
WBM Enable	\$4.95	\$5.63
Virtual Visits	\$0.52	\$0.52
Commissions	<u>\$5.20</u>	<u>\$5.20</u>
	<b>\$53.92</b>	<b>\$56.35</b>
Prescription Drug Rebate Credit	(\$96.44)	(\$150.27)
Medical Rebate Credit	(\$2.50)	(\$2.50)
Net Administration Fee PCPM	(\$45.02)	(\$96.42)
Individual Stop Loss \$300,000 Deductible	\$73.27	\$79.09
Aggregate Stop Loss 125% Attachment Factor	\$0.95	\$0.95
Total Fixed Costs PCPM	\$29.20	(\$16.38)
Pharmacy Benefit Management		
	BCBSTX Current	BCBSTX Proposed
	\$15,841,600	\$15,687,148
Rebates	(\$3,257,743)	(\$5,070,540)
Admin Fee	\$0	\$0
Dispensing Fee	<u>\$5,581</u>	<u>\$5,581</u>
Total Net Costs	\$12,589,438	\$10,622,189
COBRA		
	Current	BCBSTX Proposed
Admin Fee	\$0	\$10 per active COBRA participant

FSA			
	Current	BCBSTX Proposed	Payflex Proposed
		\$2.75 PPPM	
Admin Fee	\$2.22 PPPM	FSA \$1.50 PPPM	\$2.25 PPM
		DCAP	
Heath Savings Account			
	Current	BCBSTX Proposed	Payflex Proposed
Admin Fee	\$2.00 PPPM	No Charge	No Charge
Retiree Billing			
	Current	BCBSTX Proposed	Payflex Proposed
Admin Fee	\$5	Built into MAPD PMPM Fee	\$3
Dental			
	Aetna Current	BCBSTX Proposed	Aetna Proposed
ASO Fee	\$2.53 PEPM	\$2.99 PEPM	\$2.53 PEPM
Broker Comp	\$0.25 PEPM	\$0.25 PEPM	\$0.25 PEPM
Medicare Advantage			
	Aetna Current	BCBSTX Proposed	Aetna Proposed
PMPM Without Dental/Vision	\$278.64	\$225.00	\$278.64
PMPM With Dental/Vision		\$255.00	\$284.57