

RESOLUTION NO. 2024-R-338

**A RESOLUTION OF THE CITY OF LAREDO, TEXAS,
AUTHORIZING THE CITY MANAGER TO IMPLEMENT THE
CITY OF LAREDO CLASSIFICATION AND COMPENSATION
POLICY; PROVIDING FOR A SEVERABILITY CLAUSE AND
EFFECTIVE DATE UPON PASSAGE.**

WHEREAS, Council acknowledges that Section 3.05 of the City Charter empowers the Council to delegate to the City Manager the administrative authority to implement policies.

WHEREAS, the City Council recognizes the importance of maintaining an equitable and competitive classification and compensation system for all applicable city employees; and

WHEREAS, the City Classification and Compensation Policy has been developed to ensure fair compensation practices that align with local, state and federal laws; and

WHEREAS, the City Council desires to authorize the City Manager to implement said policy, with the understanding that adjustments may be necessary in response to change in applicable laws;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:

1. The City Manager is hereby authorized to implement the City of Laredo Classification and Compensation Policy.
2. The City Manager shall ensure that the implementation of the policy remains compliant with and changes in local, state and federal laws.
3. The City Manager shall provide periodic updates to the City Council regarding the policy's implementation and any significant changes that may arise due to legal requirements.,
4. This resolution shall take effect immediately upon its adoption.

ADOPTED this _____ day of _____, 2024.

**DR. VICTOR TREVINO
MAYOR**

ATTEST:

MARIO I. MALDONADO, JR.
CITY SECRETARY

APPROVE AS TO FORM:

DOANH “ZONE” T. NGUYEN
CITY ATTORNEY