

CITY OF LAREDO
HUMAN RESOURCES DEPARTMENT
MEMORANDUM

TO: Joseph W. Neeb
 City Manager

FROM: Cesar R. Garza *CRG*
 Civil Service Director

THRU: Carolina Thurkettle
 Interim Human Resources Director

DATE: April 8, 2026

SUBJECT: **Re-Appointment of Gilberto L. Navarro. to the Fire Fighters' & Police Officers' Civil Service Commission of the City of Laredo to serve a two (2) year term**

Section 143.006 of the Texas Local Government Code provides that the Fire Fighters' and Police Officers' Civil Service Commission shall consist of three (3) members appointed by the municipality's chief executive (City Manager) and confirmed by the governing body of the municipality.

The municipality's chief executive may reappoint a commission member to consecutive terms. A commission member may not be reappointed to more than a third consecutive term unless the member's reappointment to a fourth or subsequent consecutive term is confirmed by a two-thirds majority of all the members of the municipality's governing body.

Current Commissioners:

Commissioners Name	Term Number	Appointed Dated	Expiration Date
Raul P. Garcia, Jr.	3 rd Term	September 15, 2025	September 15, 2028
Gilberto L. Navarro	2 nd Term	April 28, 2024	April 28, 2026
Ramiro R. Elizondo, Jr.	1 st Term	April 28, 2024	April 28, 2027

Gilberto L. Navarro, a retired City of Laredo Assistant Police Chief and dedicated Civil Service Commissioner of 2 years, wants to serve a third, two (2) year term.

Commissioners Name	Term Number	Appointed Date	Expiration Date
Gilberto L. Navarro	3 rd Term	May 4, 2026	May 4, 2028

Request: Approve Disapprove

Joseph W. Neeb

 Joseph W. Neeb, City Manager

If you have any questions, please feel free to call our office at (956) 791-7411.

xc: Civil Service Commission