

Medical Contributions

Health Maintenance Organization (HMO)

Current

Civilian					
	Monthly Premium	EE Monthly Contribution	EE Bi-Weekly Contribution	ER Monthly Contribution	ER Monthly Percentage
Employee Only:	\$ 591.41	\$ 65.00	\$ 30.00	\$ 526.41	89%
Spouse:	\$ 655.31	\$ 339.45	\$ 156.67	\$ 315.86	48%
Children:	\$ 436.89	\$ 226.31	\$ 104.45	\$ 210.58	48%
Family:	\$ 1,291.19	\$ 668.85	\$ 308.70	\$ 622.34	48%
Police & Fire					
	Monthly Premium	EE Monthly Contribution	EE Bi-Weekly Contribution	ER Monthly Contribution	ER Monthly Percentage
Employee Only:	\$ 591.41	\$ 65.00	\$ 30.00	\$ 526.41	89%
Spouse:	\$ 655.31	\$ 327.66	\$ 151.23	\$ 327.66	50%
Children:	\$ 436.89	\$ 218.45	\$ 100.82	\$ 218.45	50%
Family:	\$ 1,291.19	\$ 645.60	\$ 297.97	\$ 645.60	50%

Proposed

Civilian						
	Monthly Premium	EE Monthly Contribution	EE Bi-Weekly Contribution	ER Monthly Contribution	ER Monthly Percentage	EE Bi-Weekly Change
Employee Only:	\$ 600.78	\$ 90.12	\$ 41.59	\$ 510.67	85%	\$ 11.59
Spouse:	\$ 720.93	\$ 360.46	\$ 166.37	\$ 360.46	50%	\$ 9.70
Children:	\$ 480.65	\$ 240.33	\$ 110.92	\$ 240.33	50%	\$ 6.47
Family:	\$ 1,420.58	\$ 710.29	\$ 327.83	\$ 710.29	50%	\$ 19.13
Police & Fire						
	Monthly Premium	EE Monthly Contribution	EE Bi-Weekly Contribution	ER Monthly Contribution	ER Monthly Percentage	EE Bi-Weekly Change
Employee Only:	\$ 600.78	\$ 90.12	\$ 41.59	\$ 510.67	85%	\$ 11.59
Spouse:	\$ 720.93	\$ 360.46	\$ 166.37	\$ 360.46	50%	\$ 15.14
Children:	\$ 480.65	\$ 240.33	\$ 110.92	\$ 240.33	50%	\$ 10.10
Family:	\$ 1,420.58	\$ 710.29	\$ 327.83	\$ 710.29	50%	\$ 29.86

EE = Employee
ER = Employer (City)