

RFP-2026-035 Executive Recruitment and Leadership Services -
City of Laredo

Panel Members: Carol Thurkettle, Tina O. Rodriguez, Richard Chamberlain, and Doanh T. "Zone" Nguyen

PANEL Rating Tabulation

Tabulation by: Margarita Bosquez



Firms Listed in Alphabetical Order

Evaluation Criteria	MAXIMUM RATING *	<u>COGENT Infotech Corporation (COGENT Infotech Corporation)</u>	<u>Corporate Temps Inc.</u>	<u>Encode inc</u>	<u>Hospitality & Environmental Labor Partners LLC dba HELP-Hire</u>	<u>InstantServe LLC</u>
Firm experience and qualifications related to executive recruitment assessment placement and leadership services for local government.	125	77	72	67	49	77
Qualifications and experience of proposed personnel including demonstrated success with similar public sector engagements.	100	58	42	52	37	52
Approach methodology and understanding of the scope of work including effectiveness of recruitment assessment and interim placement processes.	125	72	52	67	35	83
References past performance and demonstrated results with comparable local government clients.	75	44	44	38	37	43
Cost and fee structure including overall value and reasonableness in relation to the services proposed.	75	35	35	23	45	44
Local Vendor Preference						
TOTAL POINTS	500	286	245	247	203	299

Solicitation Close Date: February 13, 2026

Solicitation Open Date: February 17, 2026

Panel Recommendation: Select

Comments:

Evaluation Criteria	Firms Listed in Alphabetical Order					
	MAXIMUM RATING *	<u>ITG Corp (Infinite Talent Group)</u>	<u>Merrimac International Executive Search</u>	<u>MGT Impact Solutions, LLC</u>	<u>Netsynk Inc.</u>	<u>Pedigo Staffing Services, LLC</u>
Firm experience and qualifications related to executive recruitment assessment placement and leadership services for local government.	125	64	63	92	54	82
Qualifications and experience of proposed personnel including demonstrated success with similar public sector engagements.	100	42	58	68	40	53
Approach methodology and understanding of the scope of work including effectiveness of recruitment assessment and interim placement processes.	125	53	65	83	60	77
References past performance and demonstrated results with comparable local government clients.	75	37	42	54	37	49
Cost and fee structure including overall value and reasonableness in relation to the services proposed.	75	23	24	51	33	40
Local Vendor Preference						
TOTAL POINTS	500	<i>219</i>	<i>252</i>	<i>348</i>	<i>224</i>	<i>301</i>
<i>Solicitation Close Date: February 13, 2026</i>	<i>Solicitation Open Date: February 17, 2026</i>					
Panel Recommendation: Select						
Comments:						

	<i>Firms Listed in Alphabetical Order</i>					
Evaluation Criteria	MAXIMUM RATING *	<u>Raftelis Financial Consultants, Inc.</u>	<u>Roads Consulting Group</u>	<u>Slavin Management Consultants (Robert E. Slavin, Inc.)</u>	<u>Strategic Government Resources</u>	<u>US Tech Solutions, Inc.</u>
Firm experience and qualifications related to executive recruitment assessment placement and leadership services for local government.	125	87	57	85	98	85
Qualifications and experience of proposed personnel including demonstrated success with similar public sector engagements.	100	68	33	70	78	65
Approach methodology and understanding of the scope of work including effectiveness of recruitment assessment and interim placement processes.	125	87	57	74	97	85
References past performance and demonstrated results with comparable local government clients.	75	54	34	52	54	45
Cost and fee structure including overall value and reasonableness in relation to the services proposed.	75	45	15	39	52	40
Local Vendor Preference						
TOTAL POINTS	500	<i>341</i>	<i>196</i>	<i>320</i>	379	<i>320</i>
<i>Solicitation Close Date: February 13, 2026</i>	<i>Solicitation Open Date: February 17, 2026</i>					
Panel Recommendation: Select						
Comments:						

	<i>Firms Listed in Alphabetical Order</i>					
Evaluation Criteria	MAXIMUM RATING *	<u>Veracity Ventures Inc.</u>	<u>Walker EDquity Group, LLC</u>			
Firm experience and qualifications related to executive recruitment assessment placement and leadership services for local government.	125	58	53			
Qualifications and experience of proposed personnel including demonstrated success with similar public sector engagements.	100	45	40			
Approach methodology and understanding of the scope of work including effectiveness of recruitment assessment and interim placement processes.	125	75	75			
References past performance and demonstrated results with comparable local government clients.	75	38	37			
Cost and fee structure including overall value and reasonableness in relation to the services proposed.	75	39	39			
Local Vendor Preference						
TOTAL POINTS	500	255	244	0	0	0
<i>Solicitation Close Date: February 13, 2026</i>	<i>Solicitation Open Date: February 17, 2026</i>					
Panel Recommendation: Select						
Comments:						