

# Medical Contributions Civilian Retirees

## Current

| Retiree                |                 |                         |                           |                         |                       |
|------------------------|-----------------|-------------------------|---------------------------|-------------------------|-----------------------|
|                        | Monthly Premium | EE Monthly Contribution | EE Bi-Weekly Contribution | ER Monthly Contribution | ER Monthly Percentage |
| Employee Only:         | \$ 511.08       | \$ 511.08               | \$ 235.86                 | 0.00                    | 0%                    |
| Spouse:                | \$ 900.14       | \$ 900.14               | \$ 415.45                 | 0.00                    | 0%                    |
| Children:              | \$ 900.14       | \$ 900.14               | \$ 415.45                 | 0.00                    | 0%                    |
| Family:                | \$ 900.14       | \$ 900.14               | \$ 415.45                 | 0.00                    | 0%                    |
|                        |                 |                         |                           |                         |                       |
| Retiree Incentive Plan |                 |                         |                           |                         |                       |
|                        | Monthly Premium | EE Monthly Contribution | EE Bi-Weekly Contribution | ER Monthly Contribution | ER Monthly Percentage |
| Employee Only:         | \$ 511.08       | \$ 86.67                | \$ 40.00                  | \$ 424.41               | 83%                   |
| Spouse:                | \$ 900.14       | \$ 900.14               | \$ 415.45                 | 0.00                    | 0%                    |
| Children:              | \$ 900.14       | \$ 900.14               | \$ 415.45                 | 0.00                    | 0%                    |
| Family:                | \$ 900.14       | \$ 900.14               | \$ 415.45                 | 0.00                    | 0%                    |

## Proposed

| Retiree                |                 |                         |                           |                         |                       |                     |
|------------------------|-----------------|-------------------------|---------------------------|-------------------------|-----------------------|---------------------|
|                        | Monthly Premium | EE Monthly Contribution | EE Bi-Weekly Contribution | ER Monthly Contribution | ER Monthly Percentage | EE Bi-Weekly Change |
| Employee Only:         | \$ 567.30       | \$ 567.30               | \$ 261.83                 | 0.00                    | 0%                    | \$ 25.95            |
| Spouse:                | \$ 999.16       | \$ 999.16               | \$ 461.15                 | 0.00                    | 0%                    | \$ 45.70            |
| Children:              | \$ 999.16       | \$ 999.16               | \$ 461.15                 | 0.00                    | 0%                    | \$ 45.70            |
| Family:                | \$ 999.16       | \$ 999.16               | \$ 461.15                 | 0.00                    | 0%                    | \$ 45.70            |
|                        |                 |                         |                           |                         |                       |                     |
| Retiree Incentive Plan |                 |                         |                           |                         |                       |                     |
|                        | Monthly Premium | EE Monthly Contribution | EE Bi-Weekly Contribution | ER Monthly Contribution | ER Monthly Percentage | EE Bi-Weekly Change |
| Employee Only:         | \$ 567.30       | \$ 140.00               | \$ 64.62                  | \$ 427.30               | 75%                   | \$ 24.62            |
| Spouse:                | \$ 999.16       | \$ 999.16               | \$ 461.15                 | 0.00                    | 0%                    | \$ 45.70            |
| Children:              | \$ 999.16       | \$ 999.16               | \$ 461.15                 | 0.00                    | 0%                    | \$ 45.70            |
| Family:                | \$ 999.16       | \$ 999.16               | \$ 461.15                 | 0.00                    | 0%                    | \$ 45.70            |

EE = Employee  
ER = Employer (City)