

RESOLUTION NO. 2025-R-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAREDO, TEXAS, ESTABLISHING A STANDARDIZED CONFIRMATION AND RATIFICATION PROCESS FOR ALL POSITIONS REQUIRING CITY COUNCIL APPROVAL PURSUANT TO THE CITY CHARTER OR STATE LAW.

WHEREAS, the City Charter of the City of Laredo, as amended in 2024, provides that certain officers and employees shall be recommended by the City Manager or Municipal Court Judges, subject to confirmation by the City Council, including the City Secretary, City Attorney, Internal Auditor, Planning & Zoning Director, Clerk of the Municipal Court, and Associate Municipal Court Judges; and

WHEREAS, the Texas Local Government Code further requires that the governing body of the municipality ratify the appointment of the Police Chief and Fire Chief; and

WHEREAS, the City Council of the City of Laredo has, on occasion, conducted question-and-answer sessions with nominees during confirmation or ratification proceedings, but has not adopted a uniform process applicable to all such positions; and

WHEREAS, the City Council desires to ensure a fair, consistent, and transparent process for all confirmations and ratifications, which will give both Council Members and the public confidence in the qualifications and readiness of nominees for key leadership positions.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:

Section 1. Scope of Application.

This resolution applies to all positions requiring City Council confirmation or ratification under the City Charter or State Law, including but not limited to:

- City Secretary
- City Attorney
- Internal Auditor
- Planning & Zoning Director
- Clerk of the Municipal Court
- Associate Municipal Court Judges
- Police Chief (Texas Local Government Code §143.013)
- Fire Chief (Texas Local Government Code §143.013)

Section 2. Confirmation and Ratification Procedure.

For all positions covered by this resolution:

1. The nominee shall appear before the City Council at the posted meeting.
2. The nominee may briefly explain their qualifications and service readiness.
3. Council Members shall be able to pose questions to the nominee, limited to qualifications, professional experience, ethical standards, and readiness to perform office duties.
4. Following the remarks and questions, the City Council shall proceed to vote on confirmation or ratification in accordance with Charter or statutory requirements.

Section 3. Uniform Standard.

This procedure shall be applied uniformly and consistently to all positions subject to confirmation or ratification by the City Council.

Section 4. Effective Date.

This resolution shall take effect immediately upon passage.