

City of Laredo

SUPPLEMENTAL AGENDA

A-2025-S-06

Monday, August 4, 2025

5:30 PM

City Council Chambers

City Council - Supplemental Agenda

**City of Laredo
Supplemental City Council Meeting
A-2024-S-06
1110 HOUSTON STREET
LAREDO, TEXAS 78040
August 4, 2025
5:30 P.M.**

CITIZEN COMMENTS

Citizens can participate through in-person comments. Citizens wishing to provide in-person comments are required to fill out a witness card and submit it to the City Secretary no later than 5:45 p.m. and identify themselves at the microphone. Comments are limited to three (3) minutes per speaker. Speakers may not pass their minutes to any other speaker. All comments should be relevant to City business and delivered in a professional manner. No derogatory remarks will be permitted.

I. FINAL READING OF ORDINANCES

1. An Ordinance of the City of Laredo, Texas, authorizing the City Manager to execute all necessary documents to effectively donate the property located at 409 San Bernardo to Webb County, Texas, a political subdivision of the State of Texas, and to donate \$1,000,000.00 to be used for the maintenance and operation of the Veteran's museum. The property will be used to create a veteran's museum which will be for the use and enjoyment of all citizens of the City of Laredo and Webb County. [2025-O-138](#)

CITY MANAGER'S OFFICE: JOSEPH W. NEEB

2. A Resolution of the City of Laredo to authorize the City Manager to initiate a Request For Proposals (RFP) for qualified consulting firms to conduct a comprehensive Salary, Benefits, Retirement, and Operational Study for the City of Laredo's Professional Police and Fire Departments not to exceed \$225,000. [2025-R-201](#)

II. EXECUTIVE SESSION

The Council reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any posted agenda item when authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices), and/or 551.087 (Economic Development). Following closed session, the open meeting will reconvene at which time action, if any, may be taken.

GENERAL COUNCIL DISCUSSIONS AND PRESENTATIONS

Request by Mayor Dr. Victor D. Treviño

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3. Status update and presentation on Buena Vista Sports Complex grand opening. [25-C-124](#)
 4. Discussion with possible action of city receiving donated park bench honoring Olympian Jennifer Lozano. [25-C-125](#)
 5. Discussion with possible action to pass a resolution for Mayor Trevino to work with Border Mayors alliance, Homeland Security, and other agencies, to work collaboratively on the hiring of local law enforcement officers from border communities, and any matters related thereto. [25-C-126](#)

Sponsors: Cm. Alyssa Cigarroa, Mayor Pro Tempore Vanessa Perez
and Cm. Melissa R. Cigarroa

III. ADJOURN

This notice was posted at the Municipal Government Offices, 1110 Houston Street, Laredo, Texas, at a place convenient and readily accessible to the public at all times. Said notice was posted on Friday August 1, 2025 at 5:30 p.m.

City of Laredo

City Council - Supplemental Agenda

Meeting Date: 8/4/2025

Final Readings 1.

SUBJECT

An Ordinance of the City of Laredo, Texas, authorizing the City Manager to execute all necessary documents to effectively donate the property located at 409 San Bernardo to Webb County, Texas, a political subdivision of the State of Texas, and to donate \$1,000,000.00 to be used for the maintenance and operation of the Veteran's museum. The property will be used to create a veteran's museum which will be for the use and enjoyment of all citizens of the City of Laredo and Webb County.

VIVA LAREDO PLAN ALIGNMENT

Alignment Rating:

Supporting goal(s)/policy(ies):

Summary of alignment:

PREVIOUS COUNCIL ACTION

Public hearing held and ordinance introduced at July 21, 2025 City Council meeting.

BACKGROUND

N/A

COMMITTEE RECOMMENDATION

N/A

STAFF RECOMMENDATION

Staff recommends approval of this ordinance.

Fiscal Impact

Fiscal Year:	Click or tap here to enter text.
Budgeted Y/N?:	Click or tap here to enter text.
Source of Funds:	Click or tap here to enter text.
Account #:	Click or tap here to enter text.
Change Order: Exceeds 25% Y/N:	Click or tap here to enter text.

FINANCIAL IMPACT:

Click or tap here to enter text.

ORDINANCE NO. 2025-O-138

AN ORDINANCE OF THE CITY OF LAREDO, TEXAS, AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS TO EFFECTIVELY DONATE THE PROPERTY LOCATED AT 409 SAN BERNARDO TO WEBB COUNTY, TEXAS, A POLITICAL SUBDIVISION OF THE STATE OF TEXAS, AND TO DONATE \$1,000,000.00 TO BE USED FOR THE MAINTENANCE AND OPERATION OF THE VETERAN'S MUSEUM. THE PROPERTY WILL BE USED TO CREATE A VETERAN'S MUSEUM WHICH WILL BE FOR THE USE AND ENJOYMENT OF ALL CITIZENS OF THE CITY OF LAREDO AND WEBB COUNTY.

WHEREAS, City owns an undivided Forty-Five percent (45%) interest in property located at 409 San Bernardo, Laredo, Texas, legally described below:

TRACT I: Situated in Webb Coutny, Texas, and being lot Number ONE (1), and the North One-half of Lot Number TEN (N, ½ OF 10) and the North One-half of the West Eighteen Varas of Lot Number NINE (N, ½ of W. 18 Varas of 9), in Block Number THIRTY-TWO (32), situated in the WESTERN DIVISION of the City of Laredo, Webb County, Texas, as per Original Map of said City.

AND

TRACT II: Situated in Webb Coutny, Texas, and being the South One-half of Lot Number TEN (S, ½ OF 10) and the South One-half of the West Eighteen Varas of Lot Number NINE (S, ½ of W. 18 Varas of 9), in Block Number THIRTY-TWO (32), situated in the WESTERN DIVISION of the City of Laredo, Webb County, Texas, as per Original Map of said City.

WHEREAS, Webb County owns the other Fifty-Five percent 55(%) of the Property.

WHEREAS, Webb County will operate the Property as the Veteran's Museum which is for the use and enjoyment of all citizens of the City of Laredo and Webb County.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAREDO, TEXAS THAT:

Section 1. The City Manager is authorized to execute all necessary documents to donate the property located at 409 San Bernardo to Webb County, Texas, a political subdivision of the State of Texas, so that the property can be used to create a Veteran's Museum for the use and enjoyment of all the citizens of the City of Laredo and Webb County. The City Manager is also hereby authorized to execute the transfer of \$1,000,000.00 to Webb County to be used strictly for the maintenance and operation of the Veteran's Museum.

Section 2. This Ordinance shall become effective immediately upon passage.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR ON THIS
_____ DAY OF _____ 2025.

DR. VICTOR D. TREVINO
MAYOR

ATTESTED:

MARIO MALDONADO, JR.
CITY SECRETARY

APPROVED AS TO FORM:

CITY ATTORNEY

DOANH “ZONE” T. NGUYEN
CITY ATTORNEY

City of Laredo

City Council - Supplemental Agenda

Meeting Date: 8/4/2025

Resolution 2.

SUBJECT

A Resolution of the City of Laredo to authorize the City Manager to initiate a Request For Proposals (RFP) for qualified consulting firms to conduct a comprehensive Salary, Benefits, Retirement, and Operational Study for the City of Laredo's Professional Police and Fire Departments not to exceed \$225,000.

VIVA LAREDO PLAN ALIGNMENT

Alignment Rating:

Supporting goal(s)/policy(ies):

Summary of alignment:

PREVIOUS COUNCIL ACTION

Click or tap here to enter text.

BACKGROUND

The study will objectively assess pay structures, benefits, retirement programs, incentives, patrol deployment models, and organizational structures. It must also address Laredo's unique challenges as the #1 U.S. inland port of entry and evaluate governance issues related to union political action committees (PACs) to ensure recommendations align with the City's financial sustainability and service delivery goals.

This investment will ensure a comprehensive, independent analysis that addresses compensation, operational structure, retention, and governance issues. It will provide City Council with actionable, data-driven recommendations to strengthen public safety and maintain fiscal sustainability.

COMMITTEE RECOMMENDATION

Click or tap here to enter text.

STAFF RECOMMENDATION

Staff recommends approval of this item as presented.

Fiscal Impact

Fiscal Year:	2024-2025
Budgeted Y/N?:	N
Source of Funds:	TBC

Meeting Date: 8/4/2025

Resolution 2.

Account #: TBC
Change Order: Exceeds 25% Y/N: n/a

FINANCIAL IMPACT:

\$225,000.00

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Meeting Date: 8/4/2025

Council Item 3.

City of Laredo

City Council - Supplemental Agenda

Meeting Date: 8/4/2025

Council Item 4.

City of Laredo

City Council - Supplemental Agenda

Meeting Date: 8/4/2025

Council Item 5.
