



CITY OF LAREDO



HUMAN RESOURCES DEPARTMENT

TO: Joseph Neeb, City Manager

FROM: Carolina Thurkettle, Interim Human Resources Director

DATE: April 22, 2026

SUBJECT: Request to ratify contract RFP-2026-035 for contract value increase

We are formally requesting the ratification of Contract No. RFP-2026-035 Executive Recruitment and Leadership Services - City of Laredo, with Strategic Government Resources (SGR), in an increased annual amount of \$200,000. The total not-to-exceed contract value over the five (5) year term will be \$1,000,000.

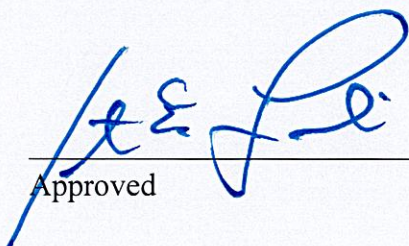
The total contract amount shall not exceed \$1,000,000 unless the City agrees to pay such additional compensation in writing signed by both Parties. Additional compensation must be within the scope of work and shall not exceed 24.99% of the original contract amount. No other services performed outside the scope of work will be compensated.

A council item to ratify this contract will be submitted for the next available council meeting.

If you have any questions, please contact me at 791-7406.

Thank you,

Carolina Thurkettle

 4/22/26
 Approved _____ Date

Denied _____ Date