

RESOLUTION NO. 2025-R-187

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAREDO, TEXAS, ACKNOWLEDGING A PREVIOUS MOTION ON ITEM 25-C-86 REGARDING THE ALLOCATION OF FUNDS FOR THE RENOVATION OF THE HEALTH AND WELLNESS CENTER LOCATED AT THE LAREDO POLICE DEPARTMENT HEADQUARTERS, WITH A TOTAL PROJECT COST OF \$471,000.00 TO BE FUNDED THROUGH DISTRICT AND MAYORAL CIP FUNDS IN THE AMOUNT OF \$295,000.00 AND POLICE TRUST FUNDS IN THE AMOUNT OF \$176,000.00, AND PROVIDING DETAILS OF THE PROPOSED PROJECT SCOPE AND IMPLEMENTATION.

WHEREAS, the City Council previously considered Item 25-C-86, “Discussion with possible action to allocate funds for the renovation of the health and wellness center, located at the Laredo Police Department Headquarters, and any matters incident thereto”; and

WHEREAS, the City Council acknowledges that the total cost for the renovation project is \$471,000, which will be funded as follows:

- District and Mayoral Capital Improvement Program (CIP) Funds: \$295,000
 - District and Mayoral Contribution: \$32,778 each (based on eight districts and the Mayor)
- Police Trust Funds: \$176,000; and

WHEREAS, the Laredo Police Department and City Management recognize the critical role that officer health, fitness, and wellness play in ensuring operational readiness and service delivery to the community; and

WHEREAS, the current fitness and wellness training space within the Police Department’s Training Center has not been updated since 1996 and requires modernization to meet the needs of a contemporary law enforcement workforce; and

WHEREAS, the 2025–2029 Capital Improvement Plan (CIP) includes an unfunded placeholder for a Police Gymnasium Facility project at a projected cost of \$650,000, and the proposed renovation will address this identified need at a reduced cost by utilizing existing space and focusing on targeted enhancements; and because this renovation fulfills the intent of the original placeholder project, the Police Department and Management recommend that the unfunded Police Gymnasium Facility project be considered for removal from the CIP; and

WHEREAS, the proposed renovation scope includes updated fitness equipment, improved locker rooms and restrooms, and the addition of a dedicated lactation room within the women’s locker area, supporting the City’s commitment to family-friendly and wellness-focused work practices; and

WHEREAS, this initiative aligns with the City’s broader wellness priorities and the Mayor’s objectives to promote healthier living across the organization and community, following the example set by the Health Department’s Wellness Care Division; and

WHEREAS, the Police Department and Management have determined that this project is an essential component of the Department’s operational readiness program, led by a state-certified officer with defined performance goals and training objectives.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LAREDO, TEXAS THAT:

Section 1: The City Council hereby approves the funding allocation and project scope for the renovation of the Health and Wellness Center at the Laredo Police Department Headquarters, with each Council District and the Mayor contributing \$32,778 from their respective CIP funds and \$176,000 from the Police Trust Fund.

Section 2: The City Council affirms that this project supports organizational wellness, enhances employee safety and preparedness, and represents a fiscally responsible solution utilizing District and Mayoral CIP funds and Police Trust funds.

Section 3: The City Manager is authorized to proceed with any necessary steps to finalize funding allocations, prepare budget amendments as required, and advance the project to implementation in alignment with applicable City procurement and CIP guidelines.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR ON THIS _____ DAY OF _____, 2025.