

CITY OF LAREDO
PROPOSED WAGE SCHEDULE
EFFECTIVE OCTOBER 1, 2025

	Grade	Minimum	Midpoint	Maximum
HOURLY	201	13.670	17.090	20.510
BI-WEEKLY		1,093.60	1,367.20	1,640.80
MONTHLY		2,369.47	2,962.27	3,555.07
ANNUAL		28,433.60	35,547.20	42,660.80
HOURLY	202	14.760	18.450	22.140
BI-WEEKLY		1,180.80	1,476.00	1,771.20
MONTHLY		2,558.40	3,198.00	3,837.60
ANNUAL		30,700.80	38,376.00	46,051.20
HOURLY	203	15.94	19.93	23.91
BI-WEEKLY		1,275.20	1,594.40	1,912.80
MONTHLY		2,762.93	3,454.53	4,144.40
ANNUAL		33,155.20	41,454.40	49,732.80
HOURLY	204	17.37	21.72	26.06
BI-WEEKLY		1,389.60	1,737.60	2,084.80
MONTHLY		3,010.80	3,764.80	4,517.07
ANNUAL		36,129.60	45,177.60	54,204.80
HOURLY	205	18.93	23.67	28.40
BI-WEEKLY		1,514.40	1,893.60	2,272.00
MONTHLY		3,281.20	4,102.80	4,922.67
ANNUAL		39,374.40	49,233.60	59,072.00
HOURLY	206	20.63	25.79	30.95
BI-WEEKLY		1,650.40	2,063.20	2,476.00
MONTHLY		3,575.87	4,470.27	5,364.67
ANNUAL		42,910.40	53,643.20	64,376.00
HOURLY	207	22.49	28.12	33.74
BI-WEEKLY		1,799.20	2,249.60	2,699.20
MONTHLY		3,898.27	4,874.13	5,848.27
ANNUAL		46,779.20	58,489.60	70,179.20
HOURLY	208	24.51	30.64	36.77
BI-WEEKLY		1,960.80	2,451.20	2,941.60
MONTHLY		4,248.40	5,310.93	6,373.47
ANNUAL		50,980.80	63,731.20	76,481.60
HOURLY	209	26.96	33.70	40.44
BI-WEEKLY		2,156.80	2,696.00	3,235.20
MONTHLY		4,673.07	5,841.33	7,009.60
ANNUAL		56,076.80	70,096.00	84,115.20

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	Grade	Minimum	Midpoint	Maximum
HOURLY	210	29.66	37.08	44.49
BI-WEEKLY		2,372.80	2,966.40	3,559.20
MONTHLY		5,141.07	6,427.20	7,711.60
ANNUAL		61,692.80	77,126.40	92,539.20
HOURLY	211	32.63	40.79	48.95
BI-WEEKLY		2,610.40	3,263.20	3,916.00
MONTHLY		5,655.87	7,070.27	8,484.67
ANNUAL		67,870.40	84,843.20	101,816.00
HOURLY	212	36.22	45.28	54.33
BI-WEEKLY		2,897.60	3,622.40	4,346.40
MONTHLY		6,278.13	7,848.53	9,417.20
ANNUAL		75,337.60	94,182.40	113,006.40
HOURLY	213	40.20	50.25	60.30
BI-WEEKLY		3,216.00	4,020.00	4,824.00
MONTHLY		6,968.00	8,710.00	10,452.00
ANNUAL		83,616.00	104,520.00	125,424.00
HOURLY	214	44.62	55.78	66.93
BI-WEEKLY		3,569.60	4,462.40	5,354.40
MONTHLY		7,734.13	9,668.53	11,601.20
ANNUAL		92,809.60	116,022.40	139,214.40
HOURLY	215	49.53	61.92	74.30
BI-WEEKLY		3,962.40	4,953.60	5,944.00
MONTHLY		8,585.20	10,732.80	12,878.67
ANNUAL		103,022.40	128,793.60	154,544.00
HOURLY	216	54.98	68.73	82.47
BI-WEEKLY		4,398.40	5,498.40	6,597.60
MONTHLY		9,529.87	11,913.20	14,294.80
ANNUAL		114,358.40	142,958.40	171,537.60
HOURLY	217	59.21	76.98	94.74
BI-WEEKLY		4,736.80	6,158.40	7,579.20
MONTHLY		10,263.07	13,343.20	16,421.60
ANNUAL		123,156.80	160,118.40	197,059.20
HOURLY	218	65.13	84.67	104.21
BI-WEEKLY		5,210.40	6,773.60	8,336.80
MONTHLY		11,289.20	14,676.13	18,063.07
ANNUAL		135,470.40	176,113.60	216,756.80

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	Grade	Minimum	Midpoint	Maximum
HOURLY	219	70.28	93.12	115.96
BI-WEEKLY		5,622.40	7,449.60	9,276.80
MONTHLY		12,181.87	16,140.80	20,099.73
ANNUAL		146,182.40	193,689.60	241,196.80
HOURLY	220	77.31	102.44	127.56
BI-WEEKLY		6,184.80	8,195.20	10,204.80
MONTHLY		13,400.40	17,756.27	22,110.40
ANNUAL		160,804.80	213,075.20	265,324.80
HOURLY	221	85.04	112.68	140.32
BI-WEEKLY		6,803.20	9,014.40	11,225.60
MONTHLY		14,740.27	19,531.20	24,322.13
ANNUAL		176,883.20	234,374.40	291,865.60