

City of Laredo

Meeting Minutes - Approved

**Special City Council
Amended**

**Tuesday, July 29, 2025
12:00 PM**

City Council Chambers

City Council

**City of Laredo
Special City Council Meeting
A-2025-SC-05
COUNCIL CHAMBERS
1110 HOUSTON STREET
LAREDO, TEXAS 78040
July 29, 2025
12:00 P.M.**

I. CALL TO ORDER

Mayor Dr. Victor D. Treviño called the meeting to order at 12:02 p.m.

II. PLEDGE OF ALLEGIANCE

The pledge of allegiance was led by Mayor Dr. Victor D. Treviño

III. MOMENT OF SILENCE

Mayor Dr. Victor D. Treviño called for a moment of silence for any particular intention.

IV. ROLL CALL

Also in attendance:

City Manager Joseph W. Neeb
Assistant City Manager Steve E. Landin
Assistant City Manager Jose A. Valdez, Jr.
Assistant City Manager Ramon Chavez
City Secretary Mario Maldonado, Jr.
City Attorney Zone Nguyen

Present: Dr. Victor D. Trevino
Gilbert Gonzalez
Ricardo "Richie" Rangel Jr.
Melissa R. Cigarroa
Ricardo "Rick" Garza
Ruben Gutierrez Jr.
David Tyler King
Vanessa Perez
Alyssa Cigarroa

CITIZEN COMMENTS

V. COMMUNICATIONS

- 1. Presentation by Mayor Dr. Victor Trevino, providing general comments on city matters, upcoming initiatives, and other relevant updates for the Council and the public.

[25-1374](#)

(Recess)
(Press Availability)

VI. CONSENT AGENDA

Motion to approve the Consent Agenda items 2-6, as amended to be more polished.

Moved: Ruben Gutierrez Jr.

Second: Gilbert Gonzalez

For: Mayor Dr. Victor D. Trevino, Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, Mayor Pro Tempore Vanessa Perez, and Cm. Alyssa Cigarroa

Against: 0

Abstain: 0

Np: 0

Motion carries.

FINANCE: FRANCISCO J. MATA, DIRECTOR

2. A Resolution of the City Council, of the City of Laredo, Texas, establishing [2025-R-183](#) a debt management policy to promote fiscal discipline, sustainable capital investment and public accountability.
3. A Resolution of the City Council of the City of Laredo, Texas, establishing [2025-R-184](#) a formal fund balance management policy to ensure financial stability, support bond rating goals and promote long-term fiscal health.
4. A Resolution of the City Council of the City of Laredo, Texas, establishing [2025-R-185](#) a formal policy for budget development and long-term financial planning to promote fiscal responsibility, structural balance and strategic alignment with community priorities, City Charter and adopted ordinances.
5. A Resolution creating the Council District Support Fund (CDSF) for the [2025-R-191](#) City of Laredo to provide each Council office with structured annual funding for community projects, official travel, and civic outreach initiatives; to define event types and funding responsibilities; and to ensure transparency and fiscal accountability.
6. A Resolution of the City Council of the City of Laredo, Texas, establishing [2025-R-192](#) an administrative overhead allocation rate for enterprise and internal service funds; providing for periodic review and adjustments; and providing for an effective date

Click or tap here to enter text.

END OF CONSENT AGENDA

VII. STAFF REPORTS

7. Submission of the proposed Fiscal Year 2026 Annual Budget as per Article VI, Section 6.02, of the City Charter which states "At least sixty (60) days before the end of the fiscal year. The City Manager shall present to Council a budget for ensuring fiscal year with accompanying budget message". [25-1368](#)

Motion to accept staff report.

Moved: Vanessa Perez

Second: Gilbert Gonzalez

For: Mayor Dr. Victor D. Trevino, Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, Mayor Pro Tempore Vanessa Perez, and Cm. Alyssa Cigarroa

Against: 0

Abstain: 0

Np: 0

Motion carries.

8. Submission of the proposed 2026-2030 Capital Improvement Program (CIP) as per Article VI, Section 6.05, of the City Charter which states that "the City Manager shall prepare and submit a five year capital program at least sixty (60) days before the end of the fiscal year. [25-1377](#)

Motion accept the staff report.

For: Mayor Dr. Victor D. Trevino, Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, Mayor Pro Tempore Vanessa Perez, and Cm. Alyssa Cigarroa

Against: 0

Abstain: 0

Np: 0

Motion carries.

VIII. EXECUTIVE SESSION

Moved: Ruben Gutierrez Jr.

Second: Ricardo "Richie" Rangel Jr.

IX. GENERAL COUNCIL DISCUSSIONS AND PRESENTATIONS

Request by Mayor Dr. Victor D. Treviño

9. Discussion with possible action to instruct management to enhance incentive and retention policies within the City of Laredo to mitigate the potential departure of Laredo Police Officers to other law enforcement agencies, and any matters related thereto. [25-C-118](#)

Motion to direct staff to continue with negotiations.

Moved: Dr. Victor D. Trevino

Second: Gilbert Gonzalez

For: Mayor Dr. Victor D. Trevino, Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, Mayor Pro Tempore Vanessa Perez, and Cm. Alyssa Cigarroa

Against: 0

Abstain: 0

Np: 0

Motion carries.

X. ADJOURN

Motion to adjourn at 2:04 p.m.

Moved: Dr. Victor D. Trevino

Second: Vanessa Perez

For: Mayor Dr. Victor D. Trevino, Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, Mayor Pro Tempore Vanessa Perez, and Cm. Alyssa Cigarroa

Against: 0

Abstain: 0

Np: 0

Motion carries.