

Medical Contributions

High Deductible Health Plan (HDHP)

Formally Consumer Driven Health Plan (CDHP)
PPO Plan

Current

Proposed

Civilian					
	Monthly Premium	EE Monthly Contribution	EE Bi-Weekly Contribution	ER Monthly Contribution	ER Monthly Percentage
Employee Only:	\$ 508.60	0.00	0.00	\$ 508.60	100%
Spouse:	\$ 610.31	\$ 305.15	\$ 140.84	\$ 508.60	50%
Children:	\$ 406.90	\$ 203.45	\$ 93.90	\$ 305.16	50%
Family:	\$ 1,202.61	\$ 601.08	\$ 277.42	\$ 203.45	50%
Police & Fire					
	Monthly Premium	EE Monthly Contribution	EE Bi-Weekly Contribution	ER Monthly Contribution	ER Monthly Percentage
Employee Only:	\$ 508.60	0.00	0.00	\$ 508.60	100%
Spouse:	\$ 610.31	\$ 305.15	\$ 140.84	\$ 508.60	50%
Children:	\$ 406.90	\$ 203.45	\$ 93.90	\$ 305.16	50%
Family:	\$ 1,202.61	\$ 601.08	\$ 277.42	\$ 203.45	50%

Civilian						
	Monthly Premium	EE Monthly Contribution	EE Bi-Weekly Contribution	ER Monthly Contribution	ER Monthly Percentage	EE Bi-Weekly Change
Employee Only:	\$ 534.03	0.00	0.00	\$ 534.03	100%	0.00
Spouse:	\$ 640.83	\$ 320.41	\$ 147.88	\$ 320.41	50%	\$ 7.04
Children:	\$ 427.25	\$ 213.62	\$ 98.60	\$ 213.62	50%	\$ 4.70
Family:	\$ 1,262.74	\$ 631.37	\$ 291.40	\$ 631.37	50%	\$ 13.98
Police & Fire						
	Monthly Premium	EE Monthly Contribution	EE Bi-Weekly Contribution	ER Monthly Contribution	ER Monthly Percentage	EE Bi-Weekly Change
Employee Only:	\$ 534.03	0.00	0.00	\$ 534.03	100%	0.00
Spouse:	\$ 640.83	\$ 320.41	\$ 147.88	\$ 320.41	50%	\$ 7.04
Children:	\$ 427.25	\$ 213.62	\$ 98.60	\$ 213.62	50%	\$ 4.70
Family:	\$ 1,262.74	\$ 631.37	\$ 291.40	\$ 631.37	50%	\$ 13.98

EE = Employee
ER = Employer (City)

- Proposed \$750 Incentive for FY2025-2026 HSA (Health Savings Account) (if eligible)