

# **City of Laredo**

## **Meeting Minutes - Approved**

**City Council - Workshop  
A-2025-W-04**

**Thursday, August 14, 2025  
12:00 PM**

**JOE A. GUERRA LAREDO PUBLIC LIBRARY**

**City Council**

**City of Laredo  
Regular City Council Meeting  
A-2025-W-04**

**JOE A. GUERRA LAREDO PUBLIC LIBRARY, MULTI-PURPOSE ROOM  
1120 E. CAL TON ROAD  
LAREDO, TEXAS 78041  
August 14-15, 2025  
12:00 P.M.**

**I. CALL TO ORDER**

Mayor Dr. Victor D. Treviño called the meeting to order at 12:13 p.m.

**II. PLEDGE OF ALLEGIANCE**

The pledge of allegiance was led by Mayor Dr. Victor D. Treviño

**III. MOMENT OF SILENCE**

Mayor Dr. Victor D. Treviño called for a moment of silence for any particular intention.

**IV. ROLL CALL**

Also in attendance:

City Manager Joseph W. Neeb  
Assistant City Manager Steve E. Landin  
Assistant City Manager Jose A. Valdez, Jr.  
Assistant City Manager Ramon Chavez  
City Secretary Mario Maldonado, Jr.  
City Attorney Zone Nguyen

**Present:** District I Gilbert Gonzalez  
District II Ricardo "Richie" Rangel Jr.  
Mayor Dr. Dr. Victor D. Trevino  
District III Melissa R. Cigarroa  
District IV Ricardo "Rick" Garza  
District V Ruben Gutierrez Jr.  
District VI David Tyler King  
Mayor Pro Tempore & District VII Vanessa Perez  
District VIII Alyssa Cigarroa

**CITIZEN COMMENTS**

**V. COMMUNICATIONS**

**c1.** Presentation by Mayor Dr. Victor Trevino, providing general comments on city matters, upcoming initiatives, and other relevant updates for the Council and the public. [25-1471](#)

**VI. STAFF REPORTS**

**Motion to open Staff Reports.****Moved:** Ruben Gutierrez Jr.**Second:** Ricardo "Richie" Rangel Jr.**For:** Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Mayor Dr. Victor D. Trevino, Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, and Cm. Alyssa Cigarroa**Against:** 0**Abstain:** 0**Np:** Mayor Pro Tempore Vanessa Perez**Motion carries.**

2. Discussion with possible action regarding the proposed FY2025-2026 annual budget. [25-1470](#)

1. Introduction
2. Proposed Budget & General Fund Highlights
3. Capital Improvement Program
4. Utilities
5. Parks & Recreation
6. Fleet
7. Solid Waste
8. Planning
9. Animal Care
10. Public Works
11. Funding and Operations of the Departments (Including Divisions) of the Mayor and City Council, Airport, Bridge, Budget, City Attorney, City Manager, City Secretary, Community Development, Convention and Visitor's Bureau, Detoxification Center, Economic Development, Engineering, Environmental Services, Financial Services, Fire, Health, Human Resources, Information Services & Telecommunications, Internal Audit, Library, Municipal Court, Police, Tax, Transit, and any other matters related thereto.

**Motion to approve the Holiday schedule as presented.****Moved:** Ruben Gutierrez Jr.**Second:** Ricardo "Richie" Rangel Jr.**For:** Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Mayor Dr. Victor D. Trevino, Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, and Cm. Alyssa Cigarroa**Against:** 0**Abstain:** 0**Np:** Mayor Pro Tempore Vanessa Perez

**Motion carries.**

**Motion to approve the Budget as presented as follows:**

**Cost of Living Adjustment (COLA) of 2.5% effective October 1, 2025.**

**Wage Schedule adjustment of 1.5% effective October 1, 2025.**

**Tenured Achievement of 1.5% effective April 1, 2026.**

**Transfer \$4.2M from General Fund Reserve line item to Police Department personnel line item for the contract increase.**

**Moved:** Ruben Gutierrez Jr.

**Second:** Ricardo "Richie" Rangel Jr.

**For:** Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Mayor Dr. Victor D. Trevino, Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, and Cm. Alyssa Cigarroa

**Against:** 0

**Abstain:** 0

**Np:** Mayor Pro Tempore Vanessa Perez

**Motion carries.**

**Motion to approve the CIP with a hold of \$4.5 Million for Parks and Recreation improvements.**

**Moved:** Ruben Gutierrez Jr.

**Second:** Ricardo "Richie" Rangel Jr.

**For:** Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Mayor Dr. Victor D. Trevino, Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, and Cm. Alyssa Cigarroa

**Against:** 0

**Abstain:** 0

**Np:** Mayor Pro Tempore Vanessa Perez

**Motion carries.**

**Motion to approve the budget as presented for Parks & Recreation.**

**Moved:** Vanessa Perez

**Second:** Ricardo "Richie" Rangel Jr.

**For:** Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Mayor Dr. Victor D. Trevino, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, and Mayor Pro Tempore Vanessa Perez

**Against:** Cm. Melissa R. Cigarroa, and Cm. Alyssa Cigarroa

**Abstain:** 0

**Np:** 0

**Motion carries.**

**Motion to approve the proposed Budget with the motions presented.**

**Moved:** Vanessa Perez

**Second:** Ruben Gutierrez Jr.

**For:** Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Mayor Dr. Victor D. Trevino, Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, Mayor Pro Tempore Vanessa Perez, and Cm. Alyssa Cigarroa

**Against:** 0

**Abstain:** 0

**Np:** 0

**Motion carries.**

**VII. ADJOURN**

**Motion to adjourn at 4:25 p.m.**

**Moved:** Ruben Gutierrez Jr.

**Second:** Vanessa Perez

**For:** Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Mayor Dr. Victor D. Trevino, Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, Mayor Pro Tempore Vanessa Perez, and Cm. Alyssa Cigarroa

**Against:** 0

**Abstain:** 0

**Np:** 0

**Motion carries.**