

City of Laredo

Meeting Minutes - Preliminary

**City Council - Workshop
A-2025-W-04**

**Thursday, August 14, 2025
12:00 PM**

JOE A. GUERRA LAREDO PUBLIC LIBRARY

City Council

These minutes are preliminary and subject to change.
They are considered unofficial until approved at the next City Council meeting.

City of Laredo
Regular City Council Meeting
A-2025-W-04
JOE A. GUERRA LAREDO PUBLIC LIBRARY, MULTI-PURPOSE ROOM
1120 E. CAL TON ROAD
LAREDO, TEXAS 78041
August 14-15, 2025
12:00 P.M.

I. CALL TO ORDER

Mayor Dr. Victor D. Treviño called the meeting to order at 12:13 p.m.

II. PLEDGE OF ALLEGIANCE

The pledge of allegiance was led by Mayor Dr. Victor D. Treviño

III. MOMENT OF SILENCE

Mayor Dr. Victor D. Treviño called for a moment of silence for any particular intention.

IV. ROLL CALL

Also in attendance:

City Manager Joseph W. Neeb
Assistant City Manager Steve E. Landin
Assistant City Manager Jose A. Valdez, Jr.
Assistant City Manager Ramon Chavez
City Secretary Mario Maldonado, Jr.
City Attorney Zone Nguyen

Present: District I Gilbert Gonzalez
District II Ricardo "Richie" Rangel Jr.
Mayor Dr. Dr. Victor D. Trevino
District III Melissa R. Cigarroa
District IV Ricardo "Rick" Garza
District V Ruben Gutierrez Jr.
District VI David Tyler King
Mayor Pro Tempore & District VII Vanessa Perez
District VIII Alyssa Cigarroa

CITIZEN COMMENTS

V. COMMUNICATIONS

- c1.** Presentation by Mayor Dr. Victor Trevino, providing general comments on city matters, upcoming initiatives, and other relevant updates for the Council and the public.

[25-1471](#)

VI. STAFF REPORTS**Motion to open Staff Reports.****Moved:** Ruben Gutierrez Jr.**Second:** Ricardo "Richie" Rangel Jr.**For:** Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Mayor Dr. Victor D. Trevino, Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, and Cm. Alyssa Cigarroa**Against:** 0**Abstain:** 0**Np:** Mayor Pro Tempore Vanessa Perez**Motion carries.**

2. Discussion with possible action regarding the proposed FY2025-2026 annual budget. [25-1470](#)

1. Introduction
2. Proposed Budget & General Fund Highlights
3. Capital Improvement Program
4. Utilities
5. Parks & Recreation
6. Fleet
7. Solid Waste
8. Planning
9. Animal Care
10. Public Works
11. Funding and Operations of the Departments (Including Divisions) of the Mayor and City Council, Airport, Bridge, Budget, City Attorney, City Manager, City Secretary, Community Development, Convention and Visitor's Bureau, Detoxification Center, Economic Development, Engineering, Environmental Services, Financial Services, Fire, Health, Human Resources, Information Services & Telecommunications, Internal Audit, Library, Municipal Court, Police, Tax, Transit, and any other matters related thereto.

Motion to approve the Holiday schedule as presented.**Moved:** Ruben Gutierrez Jr.**Second:** Ricardo "Richie" Rangel Jr.**For:** Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Mayor Dr. Victor D. Trevino, Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, and Cm. Alyssa Cigarroa**Against:** 0**Abstain:** 0

Np: Mayor Pro Tempore Vanessa Perez

Motion carries.

Motion to approve the Budget as presented as follows:

Cost of Living Adjustment (COLA) of 2.5% effective October 1, 2025.

Wage Schedule adjustment of 1.5% effective October 1, 2025.

Tenured Achievement of 1.5% effective April 1, 2026.

Transfer \$4.2M from General Fund Reserve line item to Police Department personnel line item for the contract increase.

Moved: Ruben Gutierrez Jr.

Second: Ricardo "Richie" Rangel Jr.

For: Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Mayor Dr. Victor D. Trevino, Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, and Cm. Alyssa Cigarroa

Against: 0

Abstain: 0

Np: Mayor Pro Tempore Vanessa Perez

Motion carries.

Motion to approve the CIP with a hold of \$4.5 Million for Parks and Recreation improvements.

Moved: Ruben Gutierrez Jr.

Second: Ricardo "Richie" Rangel Jr.

For: Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Mayor Dr. Victor D. Trevino, Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, and Cm. Alyssa Cigarroa

Against: 0

Abstain: 0

Np: Mayor Pro Tempore Vanessa Perez

Motion carries.

Motion to approve the budget as presented for Parks & Recreation.

Moved: Vanessa Perez

Second: Ricardo "Richie" Rangel Jr.

For: Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Mayor Dr. Victor D. Trevino, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, and Mayor Pro Tempore Vanessa Perez

Against: Cm. Melissa R. Cigarroa, and Cm. Alyssa Cigarroa

Abstain: 0

Np: 0

Motion carries.

Motion to approve the proposed Budget with the motions presented.

Moved: Vanessa Perez

Second: Ruben Gutierrez Jr.

For: Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Mayor Dr. Victor D. Trevino, Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, Mayor Pro Tempore Vanessa Perez, and Cm. Alyssa Cigarroa

Against: 0

Abstain: 0

Np: 0

Motion carries.

VII. ADJOURN

Motion to adjourn at 4:25 p.m.

Moved: Ruben Gutierrez Jr.

Second: Vanessa Perez

For: Cm. Gilbert Gonzalez, Cm. Ricardo "Richie" Rangel Jr., Mayor Dr. Victor D. Trevino, Cm. Melissa R. Cigarroa, Cm. Ricardo "Rick" Garza, Cm. Ruben Gutierrez Jr., Cm. Dr. David Tyler King, Mayor Pro Tempore Vanessa Perez, and Cm. Alyssa Cigarroa

Against: 0

Abstain: 0

Np: 0

Motion carries.